

## Safety and the Supervisor

<b>Agency Responsibilities</b>	
Provide safe and healthful workplace and working conditions	EO 12196 29 CFR Section 19 29 CFR 1960.8
Operate an occupational safety and health program	EO 12196 29 CFR 1960.8
Designate an agency official with authority to manage and administer program	EO 12196 29 CFR 1960.6
Acquire, maintain, and require use of safety equipment, and personal protective equipment (PPE)	29 CFR Section 19 29 CFR 1910.132 29 CFR 1960.8 29 CFR 1960.10
Comply with standards	EO 12196 29 CFR 1960.8 29 CFR 1960.16
Assure prompt abatement	EO 12196 29 CFR 1960.6 29 CFR 1960.7
Establish procedures to protect employees against reprisal	EO 12196 29 CFR 1960.46
Assure response to employee reports of hazardous conditions	EO 12196
Assure anonymity of employees who report hazards	EO 12196 29 CFR 1960.28
Assure employee representatives accompany inspections	EO 12196 29 CFR 1960.26
Operate an occupational safety and health management system	EO 12196
Provide safety and health training for top management officials	EO 12196 29 CFR 1960.54
Provide safety and health training for supervisors	EO 12196 29 CFR 1960.55
Provide safety and health training for safety and health specialists	EO 12196 29 CFR 1960.56
Provide safety and health training for employees responsible for inspections	EO 12196 29 CFR 1960.57
Provide safety and health training for safety committee members	EO 12196 29 CFR 1960.58
Provide employees authorized official time to participate	EO 12196 29 CFR 1960.10
Keep injury/illness records for evaluation and corrective action	29 CFR Section 19 29 CFR 1960.11 29 CFR 1960.67 29 CFR 1960.68
Provide reports to the Department of Labor (OSHA)	29 CFR Section 19 29 CFR 1960.66

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	29 CFR 1960.69
Set goals and objectives for reducing accidents, injuries, and illnesses	29 CFR 1960.6
Establish procedures for evaluating program effectiveness	29 CFR 1960.6
Performance evaluation for management/supervisor	29 CFR 1960.11
Ensure financial and personnel resources are available to effectively implement the program	29 CFR 1960.7
Ensure financial resources are available for abatement, monitoring, program promotion, technical references, and medical surveillance	29 CFR 1960.7
Authorized safety and health personnel to utilize outside resources	29 CFR 1960.8
<b>Supervisory Responsibilities</b>	
Workplace free of recognized hazards	29 CFR 1960.9
Compliance with rules, regulations, and orders	29 CFR 1960.9
Provide motivation, training, direction, controls, recognition, and equipment	29 CFR 1960.55
Monitoring and inspecting: operations and facilities	29 CFR 1960
Investigating and reporting	29 CFR 1904 29 CFR 1960.29 29 CFR 1960.66
Identify and/or initiate corrective measures	29 CFR 1960.30
Ensure employee participation	29 CFR 1960.10
Protect employees from reprisal	29 CFR 1960.46
Provide personal protective equipment (PPE)	29 CFR 1910.132 29 CFR 1960.10
Employee reports of unsafe/unhealthful working conditions	29 CFR 1960.28
Hazard communications: material safety data sheets (MSDS), training, and labeling	29 CFR 1910.1200
Employee training	29 CFR 1960.59
Investigate accidents/incidents	29 CFR 1960.29
<b>Employee Responsibilities</b>	
Comply with rules, regulations, and orders	29 CFR 1960.10 29 CFR 1960.16
Use safety equipment and personal protective equipment (PPE)	29 CFR 1910.132 29 CFR 1960.10
Report unsafe conditions	29 CFR 1960.10 29 CFR 1960.28
Report accidents/incidents	29 CFR 1904 29 CFR 1960.66
<b>Employee Rights</b>	
Protected from reprisal	29 CFR 1960.46
Right to decline a task	29 CFR 1960.46
Right to report to the Occupational Safety and Health Administration (OSHA)	29 CFR 1904 29 CFR 1960.28

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Right to remain anonymous	29 CFR 1960.28
Authorized time to participate	29 CFR 1960.10
Right to know	29 CFR Parts 70, 70A, 71