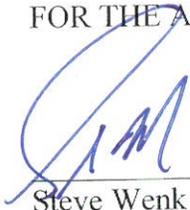


The Bureau of the Census and American Federation of Government Employees, Council 241, agree that the union membership has ratified the negotiated collective bargaining agreement.

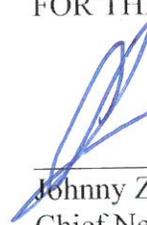
FOR THE AGENCY



Steve Wenk
Chief Negotiator

3-3-16

FOR THE UNION



Johnny Zuagar
Chief Negotiator

3-3-16