Over 45,000 Employees located within Department of Commerce Bureaus/Organizational Units:

- Bureau of Economic Analysis
- Bureau of Industry and Security
- Census Bureau
- Economics and Statistics Administration
- Economic Development Administration
- International Trade Administration
- Minority Business Development Agency
- National Institute of Standards & Technology
- National Oceanic & Atmospheric Administration
- National Technical Information Service
- National Telecommunications & Information Administration
- Office of Inspector General
- Office of the Secretary
- U.S. Patent & Trademark Office

Mission-Critical Occupations

**Computer Science**  
**Acquisition**  
**Hydrology**

**IT Specialist**  
**Human Resources**  
**Chemistry**

**Engineering and Architecture**  
**Accounting and Budgeting**  
**Physicist**

**General Business & Industry**  
**Management Program Analyst**  
**Physical Scientist**

**Trade Specialist**  
**Misc. Administration & Program Management**  
**Meteorology**

**Economist**  
**General Attorney**  
**Oceanography**

**Statistician**  
**Patent Examiner**  
**Fishery Biology**

**Mathematical Statistician**  
**General Inspections, Investigations, & Compliance**

Department-wide Internship Programs

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| **Pathways Programs**  
Established by Executive Order 13562, the Pathways Programs includes the Presidential Management Fellows Program, Recent Graduates Program, and Intern Program. They offer clear paths to Federal internships for students from high school to post-graduate school and to careers for recent graduates, and provide meaningful training and career development opportunities for individuals at the beginning of their Federal service. | USAJobs Pathways Website: [https://www.usajobs.gov/StudentsAndGrads](https://www.usajobs.gov/StudentsAndGrads)  
Farhan Qureshy, Program Manager  
(202) 482-0149, [FQureshy@doc.gov](mailto:FQureshy@doc.gov) |
| **Presidential Management Fellows (PMF) Program**  
The program places outstanding candidates from all academic disciplines who have received a qualifying advanced degree within the preceding two years into 2-year fellowships. Participants who successfully complete the program may be converted to a permanent position. | PMF Website: [http://www.pmf.gov/](http://www.pmf.gov/)  
Melissa Herrera, Program Manager  
(202) 482-4035, [MHerrera@doc.gov](mailto:MHerrera@doc.gov) |
| **Recent Graduates Program**  
The program places individuals who have graduated within the past two years from qualifying educational institutions or programs into 1-year developmental experiences. Participants who successfully complete the program may be converted to a permanent position. | Pathways Websites: [www.opm.gov/HiringReform/Pathways/program/interns/](http://www.opm.gov/HiringReform/Pathways/program/interns/)  
[www.opm.gov/HiringReform/Pathways/program/graduates/](http://www.opm.gov/HiringReform/Pathways/program/graduates/)  
Farhan Qureshy, Program Manager  
(202) 482-0149, [FQureshy@doc.gov](mailto:FQureshy@doc.gov) |
| **Intern Program**  
The program places currently enrolled students from high school to graduate level into paid opportunities working in Federal agencies. Students who successfully complete the program may be converted to a permanent position. | |

[hr.commerce.gov/careers/studentcareeropportunities](http://hr.commerce.gov/careers/studentcareeropportunities)
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| **Workforce Recruitment Program (WRP)**  
WRP provides work experience for college students with disabilities through summer or permanent jobs. Successful individuals may be non-competitively appointed to career positions. The Department of Labor prescreens applicants for Federal and private sector employers. | Workforce Recruitment Program Website: https://wrp.gov/LoginPre.do?method=log in  
Charles Clark, Program Manager  
(202) 482-0767, Vets@doc.gov |
| **Mayor Marion S. Barry Summer Youth Employment Program**  
The program is an initiative sponsored and funded by the DC Department of Employment Services (DOES) that provides DC youth ages 14-24 with enriching summer work experiences for 6 weeks during the summer. DC youth apply directly through DOES. Application normally opens around January. | DOES Website: http://does.dc.gov/service/2016-mayor-marion-s-barry-summer-youth-employment-program  
Contact: Melissa Herrera (OHRM), 202-482-4035, MHerrera@doc.gov |

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**Bureau/Organizational Unit Internship Programs**

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| **Bureau of Economic Analysis (BEA) Intern Program**  
The program is for majors in Economics, Accounting, Business, Math, English, Graphic Arts, Communications, and Computer Science. | BEA Intern Program Website: www.bea.gov/jobs/beajobs_internprogram.htm |
| **Census Bureau**  
Majors in Accounting/Finance, Biology, Business Administration, Cartography, Computer Information Systems, Computer Science, Demography, Economics, Engineering, English/Journalism, Geography, Human Resources, Management, Management Information Systems, Marketing, Math, Operations Research, Psychology, Public Administration, Public Health, Public Policy, Sociology, and Statistics are able to apply online through the following:  
- Pathways – Internship Program  
- Postsecondary Internship Program (PIP)  
- Postdoctoral Research Program  
- ASA/NSF/Census Bureau Fellowship Program | Student and Research Opportunities at Census Website: https://www.census.gov/about/census-careers/opportunities/programs/student.html  
Census Pathways Program – Internship Program Website: https://www.census.gov/about/census-careers/opportunities/programs/student/stu_temp.html  
Census PIP Website: https://www.census.gov/about/census-careers/opportunities/programs/student/pip.html  
Census Postdoctoral Research Program Websites: https://www.census.gov/about/census-careers/opportunities/programs/student/prp.html  
http://www.census.gov/srd/www/fellweb.html |
| **International Trade Administration (ITA)**  
ITA provides valuable work experience to students interested in working on international trade issues through U.S. Commercial Service student volunteer opportunities. | U.S. Commercial Service Employment Website: http://trade.gov/cs/intern_hq.asp |
| **National Institute of Standards and Technology (NIST)**  
NIST offers several internship opportunities to undergraduate and graduate students, such as the following:  
- NIST/NRC Postdoctoral Research Associateship Program  
- Professional Research Experience Program (PREP)  
- Summer Undergraduate Research Fellowship (SURF) | NIST Student Employment Website: http://www.nist.gov/ohrm/staffing/students.cfm  
NIST Student Information System: https://www-s.nist.gov/SIS/  
PREP Website: www.boulder.nist.gov/bdprepo.htm |
### National Oceanic and Atmospheric Administration (NOAA)

NOAA offers several internship opportunities to undergraduate and graduate students, such as the following:
- Chesapeake Bay Education Program
- Faculty and Student Intern Research Program (FSIRP)
- CIMAS/Cooperative Unit for Fisheries Education and Research (CUFER) Internship Program
- Ernest F. Hollings Undergraduate Scholarship Program
- Miami Lab Summer Internship Program
- National Climatic Data Center (NCDC) Internship Program
- NOAA AAAS Entry Point!
- NOAA Center for Coastal Fisheries and Habitat Research Internship Program
- NOAA Living Marine Resources Cooperative Science Center Interns
- Population Dynamics Recruiting Program - Undergraduate Workshop
- Population Dynamics Recruiting Summer Program
- Alaska Fisheries Science Center Internship Program
- Undergraduate Scholarship Program

NOAA Internships Website: [www.oesd.noaa.gov/internships_opps.html](http://www.oesd.noaa.gov/internships_opps.html)

### Office of the Secretary (OS)

Several offices within OS offer internships through the following:
- Office of General Council (OGC) Legal Internship
- DOC OS Internship Program
  - OS Units
    - Office of the Secretary
    - Office of the Deputy Secretary
    - Office of Business Liaison
    - Office of Public Affairs
    - Office of Scheduling and Advance
    - Executive Secretariat
    - Office of Policy and Strategic Planning
    - White House Liaison
    - Office of Legislative and Intergovernmental Affairs
    - Office of the General Counsel
  - Bureaus
    - Bureau of Industry and Security (BIS)
    - Economic Development Administration (EDA)
    - Economics and Statistics Administration (ESA)
    - International Trade Administration (ITA)
    - Minority Business Development Agency (MBDA)
    - National Telecommunications and Information Administration (NTIA)
    - National Oceanic & Atmospheric Administration (NOAA)
    - Patent and Trademark Office (UPTO)

These opportunities are unpaid. Applicants must be U.S. citizens, 18 years of age on or before the first day of the internship, and enrolled in an undergraduate or graduate program at an accredited 2 or 4-year institution.

### U.S. Patent and Trademark Office (USPTO)

USPTO currently offers unpaid training opportunities to undergraduate and graduate students, such as the following:
- Patent Experience Extern Program (PEEP)
- Student Volunteer Program (SVP)

USPTO Student Programs Website: [http://careers.uspto.gov/Pages/WhyWork/Students.aspx](http://careers.uspto.gov/Pages/WhyWork/Students.aspx)

StudentInquiriesTMCO@uspto.gov