

webTA 3.8

Master Timekeeper's Guide

Document History

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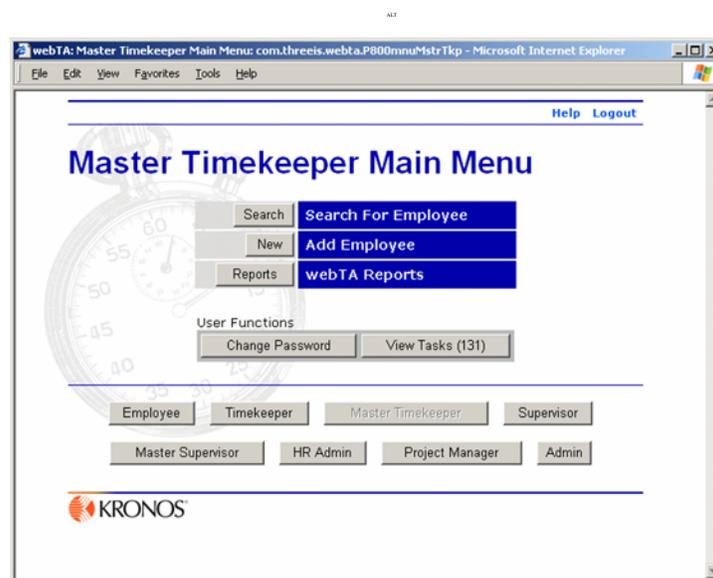
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Introduction

The purpose of this document is to provide Master Timekeepers information needed to use webTA for fulfilling the Master Timekeeper role. It is not intended to provide you with information about basic procedures such as logging in, searching for employees, or getting help. For basic information, see the document *webTA Basics*.

IMPORTANT! This document contains graphical representations (“screen shots”) of many of the browser pages that you will see as you use webTA. These screen shots may not appear exactly like the pages on your own screen. They may differ in some ways. However, the screen shots in this document are similar enough to what you will see so that they will help you work through the procedures and understand the examples in the documents.

The Master Timekeeper Main Menu page is the first page that opens after a Master Timekeeper logs in to webTA.



The Master Timekeeper Main Menu page provides access to all time- and attendance-related information for the Master Timekeeper role.

Although a regular Timekeeper's access to employee records is restricted to employees who are assigned to the given Timekeeper, Master Timekeepers can enter and validate T&A data on behalf of employees, review an employee's previously certified T&A data, and manage an employee's Employee Profile. Master Timekeepers may also add new employees or make an employee inactive.

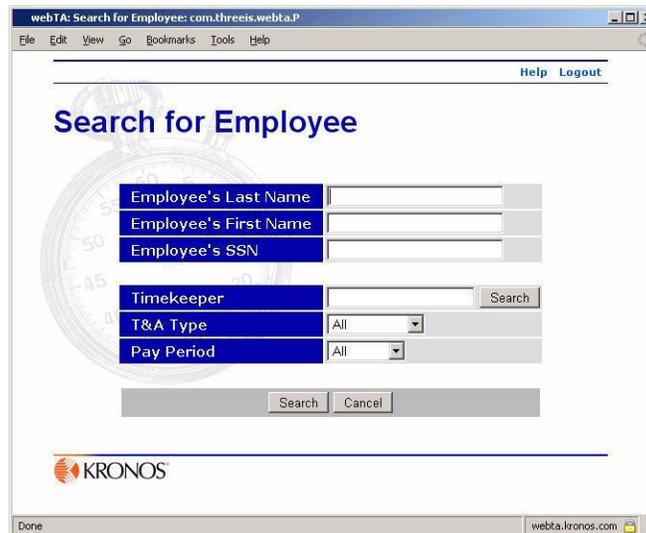
Within webTA, there are specific groups of employee information managed by the Master Timekeeper. For organizations that utilize Master Timekeeper-based data entry, Master Timekeepers enter time and attendance information, including hours worked and hours absent.

Once all information for an employee in a given pay period is entered, the Master Timekeeper validates the T&A record.

Searching for employees

The Search for Employee page provides the capability to search for employees who are assigned to the Timekeeper. From this page, you can search by:

- Employee last name
- Employee first name
- Employee Social Security number
- Employee's timekeeper
- T&A type
- Pay period



The screenshot shows a web browser window titled "webTA: Search for Employee: com.threets.webta.P". The browser's address bar and menu bar (File, Edit, View, Go, Bookmarks, Tools, Help) are visible. The page content includes a "Help Logout" link in the top right. The main heading is "Search for Employee". Below the heading is a search form with the following fields and controls:

- Employee's Last Name: text input field
- Employee's First Name: text input field
- Employee's SSN: text input field
- Timekeeper: dropdown menu with a "Search" button to its right
- T&A Type: dropdown menu with "All" selected
- Pay Period: dropdown menu with "All" selected

At the bottom of the form are two buttons: "Search" and "Cancel". The KRONOS logo is located below the form. The browser's status bar at the bottom shows "Done" and the URL "webta.kronos.com".

All searches (except SSN) use *fuzzy matching*. For example, a search for users with last name of 'Joh' matches 'Joh', 'Johnson', and 'Johansen'. Leaving a search field blank on this page matches with all records. For example, typing "John" in the Employee's First Name field, but leaving all other fields blank will return results for all employees whose first name is John, regardless of last name, timekeeper, and so on.

IMPORTANT! To search by SSN, you must provide the complete SSN.

An alphabetical range can also be provided when searching on the last name. For example, entering "c-h" displays all employees with last names starting with the characters "c" through "h".

The **Timekeeper** field lets you limit search results to employees of specific timekeepers.

If the Timekeeper is a delegate for more than one other Timekeeper, or if they are both an actual Timekeeper and also another Timekeeper's delegate, they can configure the search to only display employees assigned to a particular Timekeeper.

The **T&A Type** field lets you limit search results to those records meeting these criteria.

- **Corrections** displays T&A records in the system that are correction records.
- **Unvalidated** displays records that have not been validated by either the employee or the Timekeeper.
- **Validated** displays records which have been validated by the employee or the Timekeeper, but which have not yet been certified by the Supervisor.
- **Certified** displays records that have been both validated and certified, but not yet built.
- **No Profile** displays records for which no T&A profile data has yet been stored. Records must have T&A profile data recorded before time can be entered for that record.

The **Pay Period** field lets you restrict the records displayed based on the pay period.

- **Current** matches records for the current pay period.
- **Previous** matches records for the previous pay period that are typically completed records that need to be certified and built.
- **Older** matches records not in the current or previous pay periods.

Once search results are returned, you can perform T&A and employee activities for the list of returned employees.

Adding employees

Employees may be entirely new in webTA or may have transferred or been reassigned to your group. Employees who are completely new to webTA must be added to the webTA database.

To add an employee:

1. On the Master Timekeeper Main Menu page, click **New**.

A blank Employee Profile page opens.

2. Type in, or search for and select, the employee's profile information, then click Save.

For detailed information about the information fields on this page, see the next section, "About the Employee Profile fields."

About the Employee Profile fields

Employee Profile page fields must be completed according to specific requirements, listed below under the field name.

User ID and password fields

The user ID must be unique in the webTA database. If you try to save the information with a user ID that already exists, webTA informs you that there is an error, and you must select another user ID.

Type in identical passwords on both password lines. User IDs and passwords may be up to 32 characters long.

Name fields

An employee's first and last names must be typed in separate fields. You may include a suffix, such as Jr. or III, in the **Last Name** field. Do not combine an employee's first and last names and suffix in the same field.

Social Security Number

This field is required. You do not need to enter the dashes between the 3 parts of the SSN (though you may if you like). webTA reformats the field with them when you move to the next field.

Supervisor's User ID

This specifies the employee's Supervisor. You can specify the Supervisor either by entering their user ID or by clicking **Search** to locate the Supervisor by name.

Timekeeper's User ID

This is the user ID for the employee's Timekeeper. The Timekeeper can specify the employee's Timekeeper either by entering their user ID or by clicking **Search** to locate the employee's Timekeeper by name.

Organization

This indicates the employee's organization. The Timekeeper can either type in the organization name or click **Search** to select the organization from a list.

First Pay Period

This option appears only in the pay period when an employee is first added to webTA. It lets you specify the pay period to which the new record applies. If the person started within the current pay period, select **Current**. If the person started in the previous pay period, click **Previous**.

IMPORTANT! This record must be entered correctly. Once a transmission record has been built for an employee, the record can not be changed.

Active Status

This check box indicates whether the employee is active (that is, eligible to use webTA) or inactive.

To activate an employee, click to select the **Active Employee** check box (this check box is selected by default when a new employee record is created).

If an employee becomes inactive, click to clear the check box. When an employee is inactivated, none of his or her records are deleted from the system, but he or she will no longer be able to log into the T&A system and her records will be ignored during verification, certification and transmission file builds.

IMPORTANT! If you are using Active Directory, check with your Administrator to identify the correct user ID that matches Active Directory, else a mismatch will occur with Active Directly lookup. Employees may be entirely new in webTA or may have transferred or been reassigned to your group. Employees who are completely new to webTA must be added to the webTA database.

Entering and editing T&A data

Transactions are sorted into work time transactions, and leave and other time transactions.

The T&A Data page is used to enter time for time and attendance transactions.

To enter T&A work hours:

1. From the Master Timekeeper Main Menu, search for and select the employee whose hours you want to enter, then click **Edit T&A**.

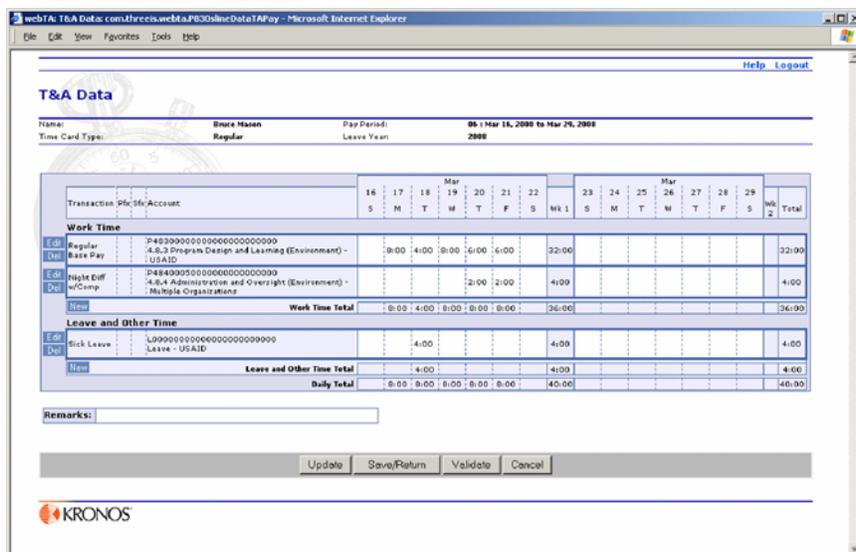
The employee's T&A Data page opens.

		16	17	18	19	20	21	22	23	24	25	26	27	28	29	Wk 2	Total	
		S	M	T	W	T	F	S	Mk 1	S	M	T	W	T	F	S		
Work Time																		
Reg	Regular				9:00	4:00	9:00	6:00	6:00			32:00					32:00	
Reg	Base Pay																	
Reg	Night Diff						2:00	2:00				4:00					4:00	
Reg	ofComp																	
		Work Time Total																36:00
Leave and Other Time																		
Reg	Sick Leave				4:00							4:00					4:00	
Reg	Leave - USAID																	
		Leave and Other Time Total																4:00
		Daily Total																40:00

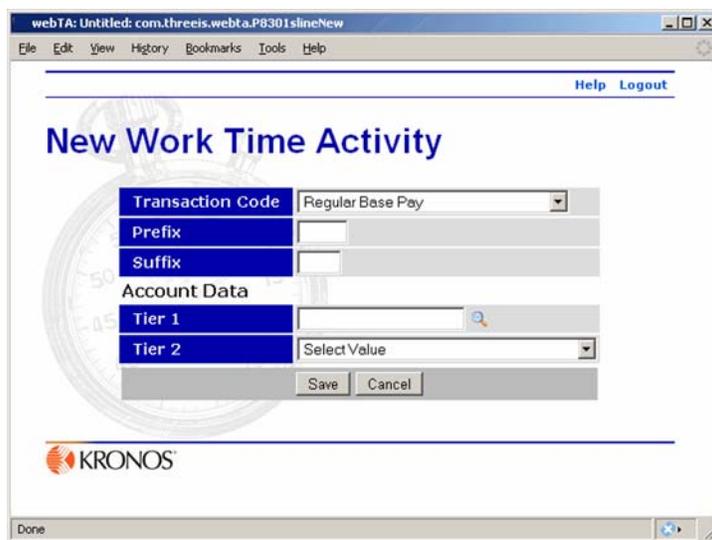
2. Type the times, by date, for the appropriate transactions in the **Work Time** and **Leave and Other Times** sections.
3. If you want to update the data, but not close the page, click **Update**.
- OR -
If you want to save and validate the employee's T&A, click **Validate**.
- OR -
If you want to save the T&A data, but not validate it, click **Save/Return**.

To add a new work time transaction:

1. If you have not already done so, search for and select the employee.
2. Click to select the employee whose time you want to enter, then click **Edit T&A**.
The employee's T&A Data page opens.



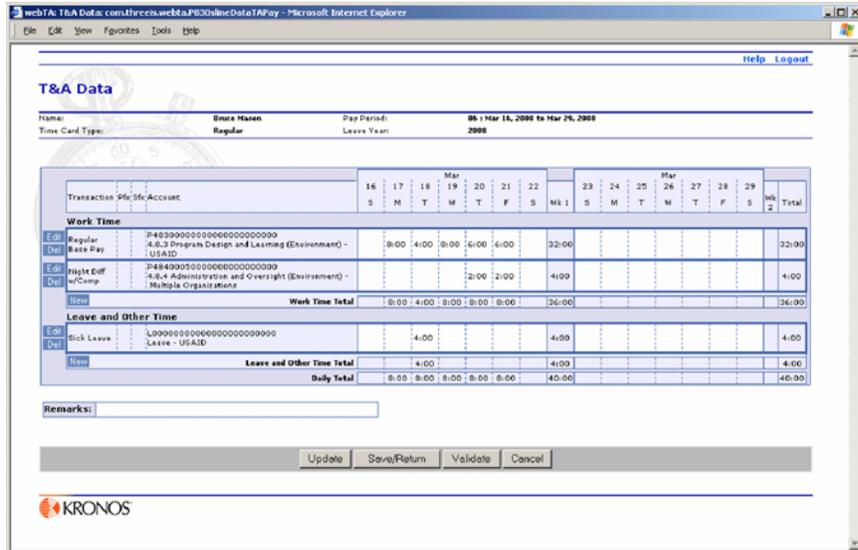
3. In the **Work Time** section, click **New**.
The New Work Time Activity page opens.



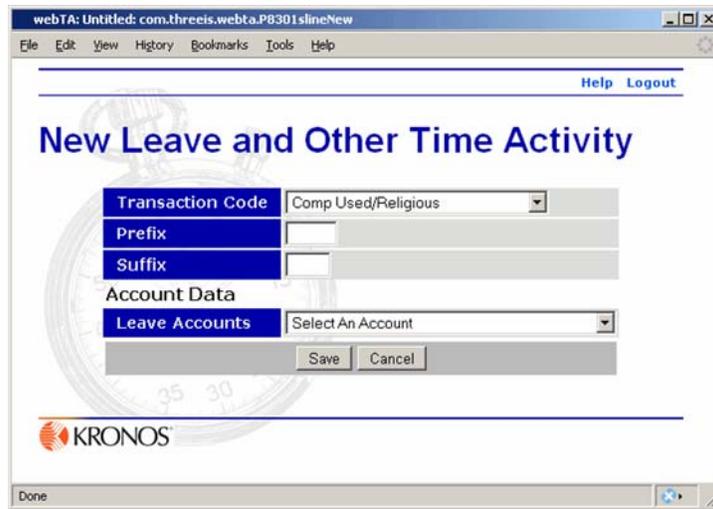
4. Enter the information for the new transaction by selecting from the appropriate lists or typing in the text boxes, then click **Save**.
The employee's T&A Data page changes to reflect the changes you made

To edit a work time transaction:

1. From the Master Timekeeper Main Menu, click **Search**, then search for the employee.
The Search Results page opens listing employees who meet the criteria you searched by.
2. Click to select the employee whose time you want to enter, then click **Edit T&A**.
The employee's T&A Data page opens.



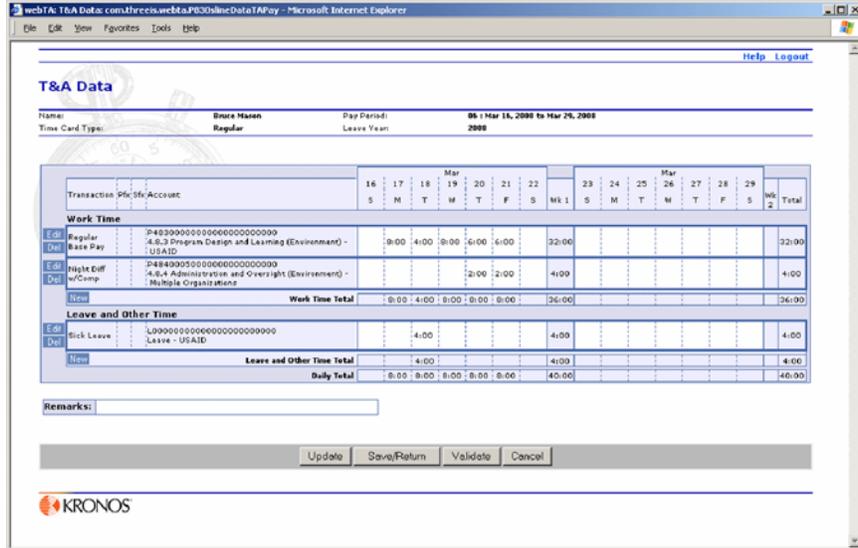
- In the **Leave and Other Time** section, click **New**.
The New Leave and Other Time Activity page opens.



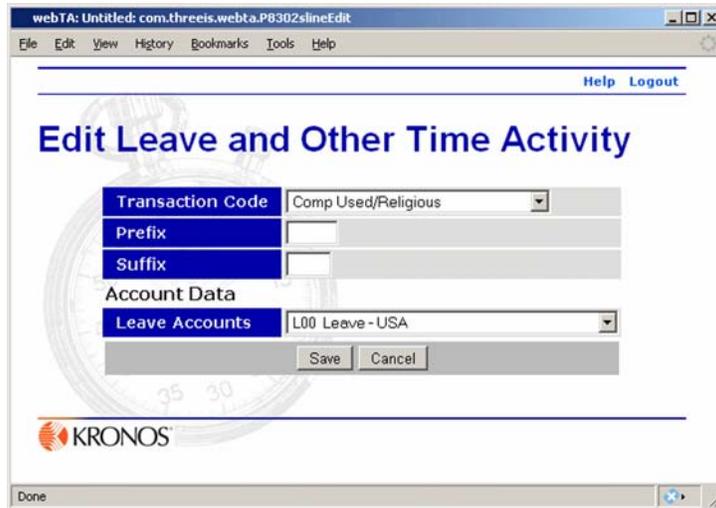
- Enter the information for the new transaction by selecting it from the appropriate lists or typing it in the text boxes, then click **Save**.
The employee's T&A Data page changes to reflect the changes you made

To edit a Leave or Other Time transaction:

- From the Master Timekeeper Main Menu, click **Search**, then search for the employee.
The Search Results page opens listing employees who meet the criteria you searched by.
- Click to select the employee, then click **Edit T&A**.
The employee's T&A Data page opens.



- In the **Leave and Other Time** section, click **Edit** next to the transaction you want to edit.
The Edit Leave and Other Time Activity page opens.



- Enter the new information for the transaction by selecting it from the appropriate lists or typing it in the text boxes, then click **Save**.
The employee's T&A Data page changes to reflect the changes you made.

Viewing an employee's T&A Profile

An employee's T&A Profile opens by clicking T&A Profile after selecting an employee from the Search Results page.

The screenshot shows a web browser window titled "webTA: T&A Profile: com.threes.webta.P120datAT&Amp". The page displays the "T&A Profile" for an employee named "hlnone hlnone". The profile includes the following sections and fields:

- Name:** hlnone hlnone
- Time Card Type:** Regular
- Pay Period:** 08 : Apr 15, 2007 to Apr 28, 2007
- Leave Year:** 2007
- Status Change:** Status Change Type (None), Status Change Day (None)
- Work Schedule:** Pay Plan (GS General Schedule), Tour of Duty (Full Time), Duty Hours (80), Work Week (m-f), Alternative Schedule (Regular 8-hour Days)
- Contact Point:** Agency, State (IL), Town (5555), Unit (55), Timekeeper (55), New Contact Point (checkbox)
- Overtime/Standby Status:** RSO/Salary Cap (None), Standby Hrs/Week 1, Standby Hrs/Week 2, Standby/AUO %
- Miscellaneous:** Oath Of Office (checkbox), Final Report (checkbox), On Hold (checkbox), Retain Data (None)
- Accounting:** Manual Account Entry (radio), Stored Account (NFC) (radio), Local Account (Local) (radio), Account (Select An Account)
- Leave Parameters:** Service Computation Date (Mar 19 2007), Override Lv Category (checkbox), Approved Leave Recipient (VLTP) (No), Approved Leave Recipient (ELTP) (No), Personal Leave Ceiling, Override Leave Ceiling (checkbox), Home Leave Accrual Rate (None), Home Leave Start Date, Home Leave End Date

At the bottom of the form are buttons for "Dual T&A", "Save", and "Cancel". The Kronos logo is visible in the footer of the application window.

The information on the T&A Profile page identifies an employee's basic payroll profile, including tour of duty and pay plan. The sections that follow detail segments of the T&A Profile page.

Status Change

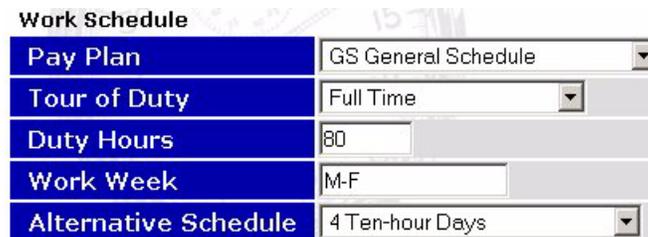


Status Change	
Status Change Type	None
Status Change Day	None

The fields in the **Status Change** section of the T&A Profile are used to indicate status changes in an employee's profile information.

- The **Status Change Type** list provides choices for the type of status change. The field can have the values *None*, *End*, or *Start*.
End and *Start* apply only when the employment status actually starts or ends within a given pay period.
If a status change is needed, select the appropriate type from the list and select the day that status is effective from the **Status Change Day** list. If no status change occurs within the pay period, the field should be set to *None*.
- The **Status Change Day** list is used to set the day of the status change.
If the **Status Change Type** field is set to *Start* or *End*, this field must be set to indicate the day of the change. The list contains fourteen selections, one for each day of the pay period. If no status change is needed, select *None*.

Work Schedule section



Work Schedule	
Pay Plan	GS General Schedule
Tour of Duty	Full Time
Duty Hours	80
Work Week	M-F
Alternative Schedule	4 Ten-hour Days

All Work Schedule section fields must be completed by the Master Timekeeper before the T&A Profile form can be saved. The following are a list of fields within the section.

- **Pay Plan** shows the pay plan.
- **Tour of Duty** shows the tour of duty.
- **Duty Hours** shows the employee's scheduled biweekly hours.
For full time employees this number should usually be 80.
- **Work Week** shows the employee's regular hours.
- **Alternative Schedule** shows the alternative or compressed work schedule.

Contact Point section

Contact Point	
Agency	DHS-HQ
State	DC
Town	0001
Unit	01
Timekeeper	01
New Contact Point	<input type="checkbox"/>

The **Contact Points** section of the T&A Profile is populated from the employee's Timekeeper's Timekeeper Profile on an employee's first refresh.

All **Contact Point** fields are required fields:

- **Agency** – The employee's agency
- **State** – The state code.
- **Town** – The 4-digit town code for the employee's duty station.
- **Unit** – The 2-digit NFC Unit code.
- **Timekeeper** – The employee's Timekeeper's 2-digit unit Timekeeper code.
- **New Contact Point** – Selected if the employee's contact point information changed during a pay period.

Overtime/Standby Status section

Overtime/Standby Status	
RSO/Salary Cap	None
Standby Hrs/Week 1	
Standby Hrs/Week 2	
Standby/AUO %	

- **RSO/Salary Cap** – The Master Timekeeper must enter an employee's regularly scheduled overtime hours in the first, the second or both weeks of the pay period.
This box is also used to indicate employees who are authorized to exceed the salary cap.
- **Standby/AUO Week 1** and **Standby/AUO Week 2** – Employees may be entitled to premium pay for standby duty.
Entries are only required for the pay periods during which the standby hours begin, change or end.
The Master Timekeeper must enter the number of Standby or AUO hours in the appropriate field.
- **Standby/AUO %** – The Master Timekeeper must enter the applicable percentage for the number of hours of standby used in week 1 and week 2 or the Administratively Uncontrollable Overtime percentage.
Enter 99 to end standby hours.

Miscellaneous section

Miscellaneous	
Oath Of Office	<input type="checkbox"/>
Final Report	<input type="checkbox"/>
On Hold	<input type="checkbox"/>
Retain Data	Exception Processing

- **Oath of Office** – The Master Timekeeper must check this box if this is the first T&A for this employee within your agency (that is, an accession to duty).
- **Final Report** – The Master Timekeeper must check this box if this is the last T&A for this employee (that is, a separation from duty).
- **On Hold** – The Master Timekeeper must check this box when a T&A report is not required for an employee, for example when the employee is on extended leave without pay.

The employee can still access the webTA system, but no T&A is generated until you deselect the check box.

- **Retain Data** - These options control how much and what type of data is maintained from one pay period to the next.

The options include:

- **None**, to delete all payroll information at the beginning of each pay period
- **All**, to save all payroll information
- **TCs and Accounts**, to delete only the hours while retaining the transaction information and accounting
- **Restore from Default**, to copy the information in the employee's default schedule to the payroll forms
- **Exception Processing**, to clear exceptions from the payroll forms.

Accounting section

Accounting	
Manual Account Entry	<input type="radio"/>
Stored Account (NFC)	<input type="radio"/>
Local Account (Local)	<input type="radio"/>
Account	Select An Account

- **Manual Account Entry** sets webTA so that you must select an account for each transaction involving pay or dollar transactions
- **Stored Account (NFC)** selects the NFC account in which all time transactions are stored.
- **Local Account (Local)** selects the local account in which all time transactions are stored.
- **Account** provides a list of local accounts to select from when either a Stored Account or Local Account option is selected.

Leave Parameters section

Leave Parameters	
Service Computation Date	Mar 18 2008
Override Lv Category	<input type="checkbox"/> 4 hr/pp
Approved Leave Recipient (VLTP)	No
Approved Leave Recipient (ELTP)	No
Personal Leave Ceiling	
Override Leave Ceiling	<input checked="" type="checkbox"/>
Home Leave Accrual Rate	None
Home Leave Start Date	
Home Leave End Date	

- Service Computation Date** is used to determine the employee's annual leave earning category.

When this field is correctly entered by the Master Timekeeper, webTA automatically adjusts the annual leave category when 3 and 15 years of service have been reached.

NOTE: Clicking the calendar icon opens a calendar from which you can select the date by navigating to the appropriate month and clicking on a date.
- Override Lv Category** is used to set the Annual Leave Category for the employee.

By default the Annual Leave Category is calculated based upon the Service Computation Date and is not editable. The Master Timekeeper may override the default Annual Leave Category by selecting the check box on the Override Lv Category line and then selecting the Annual Leave Category from the list.
- Approved Leave Recipient (VLTP)/Approved Leave Recipient (ELTP)** must be selected if the employee is approved to receive donated leave in the Emergency Leave Transfer Program. If your agency uses the Leave and Premium Pay Request Module, this field will be completed by the system.
- Personal Leave Ceiling** is selected if employees are entitled to carry more than 240 hours from one leave year to the next.

The employee's personal leave ceiling should be entered by the Master Timekeeper in this field. Nothing needs to be entered in this field if the employee is subject to the standard 240-hour limitation.

webTA automatically adjusts the employee's annual leave balance and the personal leave ceiling, as necessary, in the first pay period of the new leave year.
- Override Leave Ceiling** – The Timekeeper can set an alternative leave ceiling for an Employee. Selecting this option overrides the automatic reset of the leave ceiling at the end of the calendar year, preserving the override value.
- Home Leave Accrual Rate** – The Timekeeper can set an alternative home leave accrual rate for an Employee. Selecting this option overrides the automatic reset of the accrual rate at the end of the calendar year, preserving the override value.

- **Home Leave Start Date** – The first date the employee is eligible for home leave.
- **Home Leave End Date** – The last date the employee is eligible for home leave.

About the Leave Data page

The Leave Data page lets the you or the Timekeeper modify leave balances for a given pay period.

The Leave Data page opens when you click **Leave** after selecting an employee from the Search Results page.

The screenshot shows a web browser window titled "webTA: Leave Data: com.threes.webta.P435dataTALeave". The page displays the "Leave Data" form for a user named "Regular" during the pay period "18 : Sep 3, 2006 to Sep 16, 2006". The form includes a table with columns for "Type of Leave", "Forward", "Accrued", "Available", "Used", and "Balance".

Type of Leave	Forward	Accrued	Available	Used	Balance
Annual	0:00	4	4:00	0:00	4:00
Sick	0:00	4	4:00	0:00	4:00
Credit	0:00	0:00	0:00	0:00	0:00
Compensatory	0:00	0:00	0:00	0:00	0:00
Compensatory Travel	0:00	0:00	0:00	0:00	0:00
Religious Comp	0:00	0:00	0:00	0:00	0:00
Shore	0:00	0:00	0:00	0:00	0:00
Home	0:00	0:00	0:00	0:00	0:00
Restored Annual	0:00			0:00	0:00
Time Off Award	0:00			0:00	0:00
LWOP	0:00			0:00	0:00
AWOL	0:00			0:00	0:00
Suspension	0:00			0:00	0:00
Furlough	0:00			0:00	0:00
Military Emergency	0:00			0:00	0:00
Military Regular	0:00			0:00	0:00
Family Friendly Sick	0:00			0:00	0:00
FMLA	0:00			0:00	0:00
OWCP Sick	0:00			0:00	0:00
Other				8:00	
Leave Donations					
Voluntary Program	0:00			0:00	0:00
Emergency Program	0:00			0:00	0:00

At the bottom of the form are "Save" and "Cancel" buttons.

With rare exceptions you should only need to enter leave balance information on this page when adding a new employee. Exceptions include when a correction is performed, Military Regular Leave is used, or an annual leave category changes.

Once leave balances forward are entered, the system maintains the data, based on entries on the T&A Data page.

Part time employees must have Annual and Sick unapplied balances entered to properly calculate the annual and sick leave accruals.

The accrued values on the Annual and Sick leave lines of the page are calculated by the system. This applies to employees not entitled to an annual or sick leave accrual because of employment status or excess non-pay hours. On rare occasions, you may have to enter the annual and sick leave accruals. On such occasions, you will have access to those fields on this page. The only time this occurs is when there is a status change end or start in the middle of the pay period.

Setting an employee's pay period

The Set Pay Period function lets the Timekeeper adjust the employee's pay period to correct situations in which an employee might not have entered their time for a previous pay period or their time was not validated, certified, and built for a previous pay period.

Pay periods is determined by when the employee last had a certified T&A record.

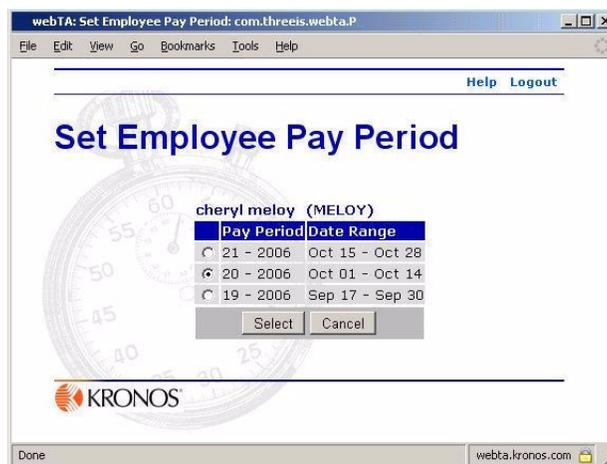
- If the employee's last certified record was the previous pay period, then there are no choices.
- If the employees last certified pay period was several pay periods before the current pay period, then all of the pay periods between the previously recorded and current pay period are listed.
- If the employee has never had a certified T&A record, then all pay periods for that calendar year can be chosen.
- If the employee's current T&A has leave transfer time used, then the pay periods cannot be changed.

The T&A record for a certified and corrected T&A cannot be changed.

To set an employee's pay period:

1. Search for and select the employee.
2. Click **Set Pay Period**.

The Set Employee Pay Period page opens.



3. Click to select the pay period from the list.
4. Click **Select**.
5. webTA changes the pay period. The new pay period appears on the Search Results page in the Pay Period box for the employee.

Splitting T&A

When an employee's T&A Profiles changes in mid pay period, such as when an employee changes contact points, work schedules, or overtime status, then a "split T&A" may be needed to update their profile to reflect the changes.

IMPORTANT: An employee who starts in the middle of a pay period or who leaves in the middle of a pay period would not have split T&A, but will have a change in status.

To change an employee's status using split T&A:

1. Search for and select the employee.
2. On the Search Results page, select the employee, then click **T&A Profile**.
The employee's T&A Profile page opens.
3. Click **Dual T&A**.
The T&A Profile page changes to the dual ("split") view.

Normal view

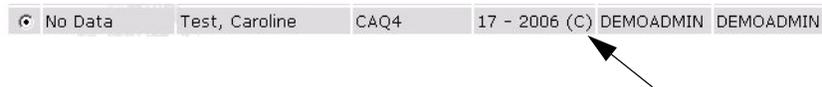
Dual ("split") view

4. Select the starting date for the new status from the list at the top of the page.
5. In the **Starting Status Data** section, type in and selected the new status information from the lists.
6. Click **Save**.
7. If you want to return to the original T&A Profile view, click **Unsplit**.

IMPORTANT! If you click **Unsplit T&A** before you click **Save**, any changes you've made to the split T&A Profile page, including status change information, are lost.

Deleting records

The Delete feature lets the Timekeeper or Master Timekeeper delete an uncertified corrected T&A record. A corrected T&A record is designated with a (C) next to the record on the Search Results page.



To delete a corrected T&A record:

1. Select, or search for and select, the employee.
2. Click to select the employee record from the Select Employee page.
3. Click **Delete**.

webTA permanently deletes the record.

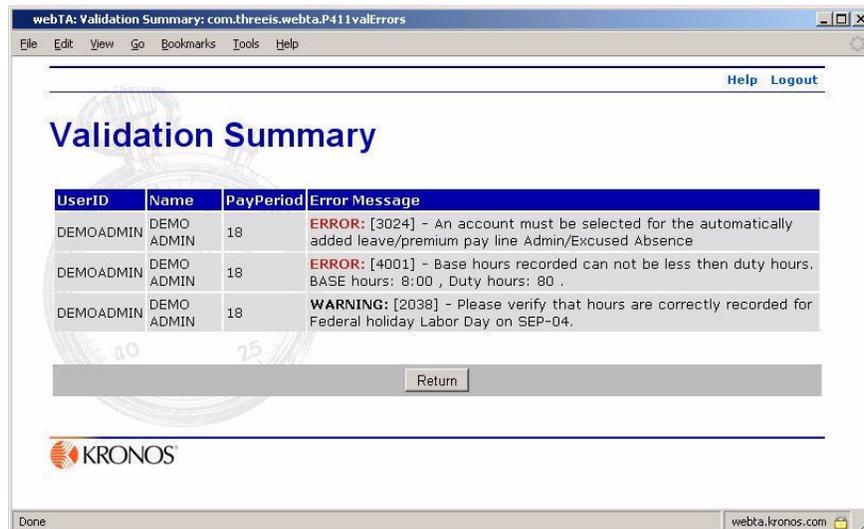
Validating records

Before data can be certified and transmitted to payroll, it must be validated. The Validation feature lets the Timekeeper or Master Timekeeper validate employees' T&A.

To validate individual employee records:

1. Search for and select the employee.
2. Click **Validate**.

You see a message indicating the progress of the validation. When validation is completed, the Validation Summary page opens, showing you the results of the validation.



Two types of messages are generated during the validation: errors and warnings.

- Errors are identified in the **Error Message** column by the word “ERROR” in red.
Errors are generated when the system has enough information to determine that data entered is incorrect. Errors may occur for many reasons, most commonly when the daily, weekly or pay period tour of duty are not balanced or when unauthorized transaction codes for the employee's pay plan or tour are attempted to be used.
- Warning messages are generated when the possibility of an error exists, but webTA does not have enough information to determine with certainty that an error has occurred.

As an example, prior approval is required before using certain transaction codes. If overtime hours are recorded, the system generates a warning because it does not know whether the employee has received prior approval.

Before a Supervisor can certify a T&A report, all errors must be corrected. Warnings do not have to be corrected, but should be checked before the Supervisor certifies the T&A report.

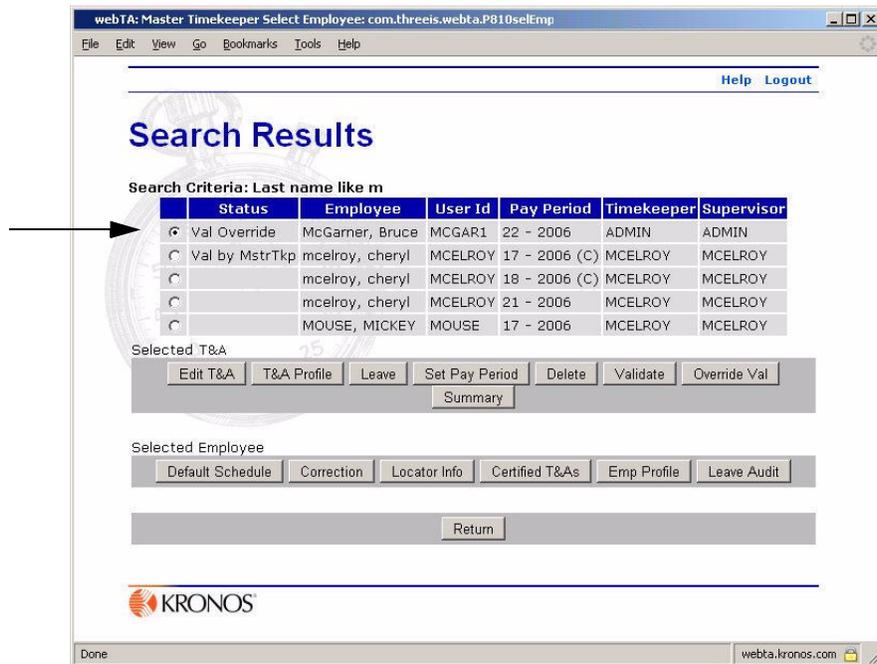
To override a validation:

1. Search for and select the employee.
2. On the Search Results page, click **Override Validation**.

The Validation Summary page opens for the employee.

3. On the Validation Summary page, click **Override Validation**.

The Search Results page reopens. The **Status** column message for that employee indicates that the validation has been overridden.



About the T&A summary page

The Summary page opens when you select an employee from the Select Employee or Search Results page, then click **Summary**.

The screenshot shows a web browser window titled "webTA: Employee Summary: com.threes.webta.P450dataTASum". The page displays the following information:

Employee Information:
 Name: Christian Yungl
 Time Card Type: Regular
 Status: Approved
 Pay Period: 19 : Sep 17, 2006 to Sep 30, 2006
 Leave Year: 2006
 Time In Pay: 80:00
 Other Time: 0:00
 Days In Pay: 10

Work Time Summary:

Transaction	Pfx	Sfx	Account	Sep							Sep							Wk 2	Total
				17	18	19	20	21	22	23	24	25	26	27	28	29	30		
				S	M	T	W	T	F	S	S	M	T	W	T	F	S		
Regular Base Pay			1111112222222															80	
Cows make da milk																			
Work Time Total																		80	

Leave and Other Time:
 (No Leave and Other Time transactions)
Daily Total: 8 8 8 8 8 40 8 8 8 8 8 40 80

T&A Profile:

Pay Plan	GS General Schedule
Tour of Duty	Full Time
Duty Hours	80
Work Week	M-F
Alternative Schedule	Regular 8-hour Days
Agency	DHS-HQ
State	DC
Town	0001
Unit	02
Timekeeper	01
New Contact Point	Yes
Retain Data	None
Account Data Code	Manual Entry
Service Computation Date	Oct 12 2006
Annual Leave Category	4 hr/pp

Leave Data:

	Fwd	Accr	Avail	Used	Bal
Annual	--	4:00	4:00	--	4:00
Sick	--	4:00	4:00	--	4:00

Leave Year Projection:

Maximum Available Annual	32:00
Maximum Available Sick	32:00
Use or Lose Leave	--

Status History:

Timestamp	Status	Name	Message
Oct 17 2006 01:22 PM	Timekeeper Validated	Administrator, The (ADMIN)	
Oct 12 2006 11:56 AM	MasterTimekeeper Validated	Administrator, The (ADMIN)	
Oct 12 2006 11:45 AM	Validation Reset By Edit	Administrator, The (ADMIN)	
Oct 12 2006 11:45 AM	Timekeeper Validated	Administrator, The (ADMIN)	
Oct 12 2006 11:45 AM	Validation Reset By Edit	Administrator, The (ADMIN)	
Oct 12 2006 11:45 AM	Timekeeper Validated	Administrator, The (ADMIN)	
Oct 12 2006 11:44 AM	Pay period set	Administrator, The (ADMIN)	Pay period changed from 20 to 19.
Oct 12 2006 11:44 AM	New Record Created	Administrator, The (ADMIN)	Created new record for pay period 20.

Validated By : The Administrator
Validation Date : Oct 12 2006 11:56 AM

Return

KRONOS

The T&A Summary page is presented to the employee during affirmation and is the page used by Supervisors to certify T&A records.

The T&A Summary page is a read-only view of the employee's T&A record. The page includes these sections:

- The employee overview at the top of the page contains employee profile information. The section contains such information as the employee's name, the Timecard Type, the Timecard Status, the pay period, and the leave year.

- **T&A Profile** contains the employee's T&A Profile for the current pay period.
- **Leave Data** contains the employee's leave balances for the current pay period. Any non-zero leave balances are displayed in this section.
- **Leave Year Projection** shows the employees annual and sick leave projections as of the current pay period. This section also contains the employee's used or lost leave as of the current pay period.
- **Status History** contains an audit log of all actions taken against the current T&A record.

About the Default Schedule page

The Default Schedule page lets Timekeepers and Master Timekeepers create or modify a default schedule for a selected employee. The default schedule is used by employees whose T&A data change little from one pay period to the next.

To activate the Default Schedule function for an employee, that employee's **T&A Profile Retain Data** field must be set to either *Restore from Default* or *Exception Processing*.

webTA supports two types of default schedule processing:

- **Restore from Default** – Default schedule times entered into the default schedule are automatically entered into the employee's time sheet when the new pay period begins. Moving forward, the T&A data behaves normally.

If the employee works a normal schedule with no changes, then no changes need to be made to the time sheet.

If the employees time differs for a given pay period, then the employee must make the necessary changes in the Edit T&A Data screen.

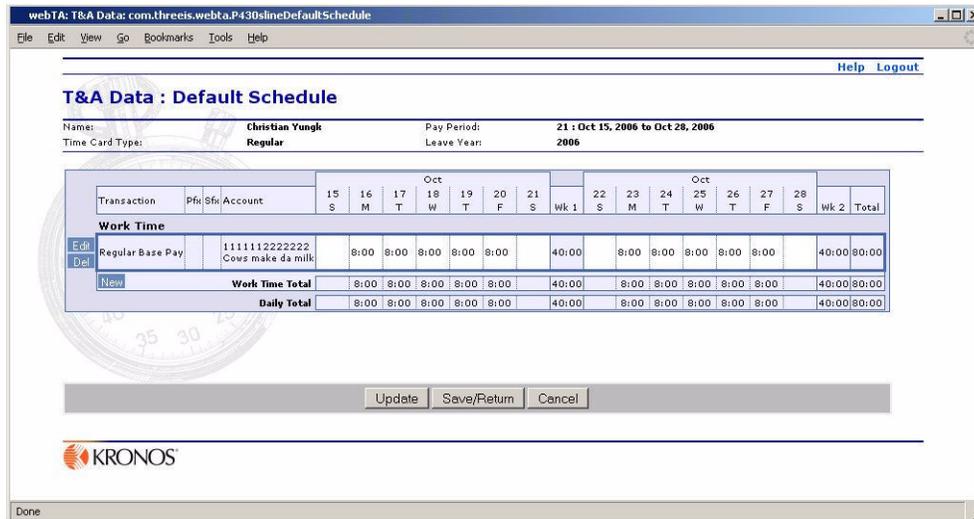
- **Exception Processing** – Rows of time entered into the default schedule will automatically be included in the employees T&A record unless the employee replaces it with entries made on the Edit T&A Data page. For instance, if a given day contains 8 hours in the Default Schedule, but the employee charges 4 hours to Annual Leave, only the Annual Leave line need be entered in the Edit T&A Data screen.

On the T&A Summary page, however, you will see the Annual Leave line (with 4 hours) and the Default Schedule line appropriately reduced to 4 hours. The Default Schedule lines never appear in the Edit T&A Data screen, only the exceptions to the Default Schedule.

To view or modify the default schedule for an employee:

1. Search for and select the employee.
2. Click **Default Schedule**.

The T&A Data: Default Schedule page opens.



3. If you want to change the employee's default schedule, type in the new work times for their respective days.
 4. If you want to update the page to reflect your changes without saving the changes to webTA, click **Update**.
- OR -
- If you want to save your changes to webTA, click **Save/Return**.

Correcting T&A records

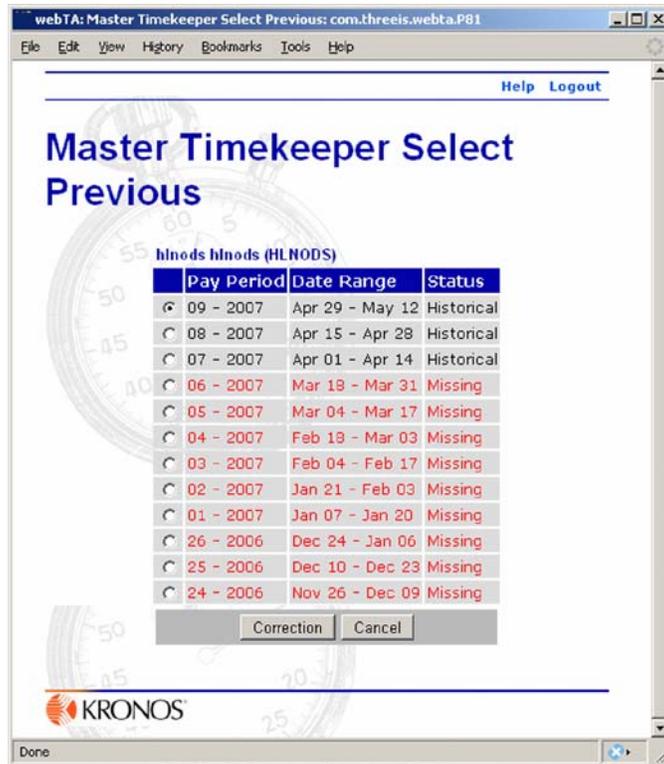
webTA's Correction feature lets Timekeepers and Master Timekeepers enter corrected T&A records that are less than one year old. If the original T&A was created using webTA, the Timekeeper or Master Timekeeper can modify the record. Otherwise, they will have to enter the entire record in webTA.

Only Timekeepers and Master Timekeepers can correct T&A reports. Only Supervisors and Master Supervisors can certify reports.

Corrections are performed on the Select Employee page.

To correct T&A records:

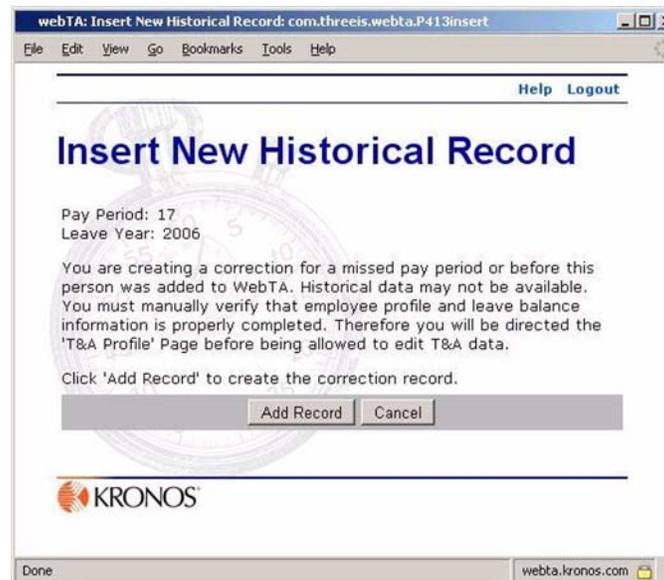
1. After selecting the employee from the Search Results or Select Employee page, click **Correction**.
The Master Timekeeper Select Previous page opens, listing the pay periods for the employee you selected.



2. Click to select the pay period that you want to correct, then click **Correction**.

If a T&A record is available for a given pay period and is designated as *Historical*, it is opened for the correction.

If the T&A record is not available and is designated *Missing*, the Insert New Historical Record page opens prompting you to create a new record.



3. If the record is historical, and its page opened, make the changes that are required.

- OR -

If the Insert New Historical Record page opened, create the new record in the T&A Profile page that opens.

4. Enter the new data, save it, and validate and certify it just like regular T&A.

When the correction is completed and processed for submission to NFC, the system roles updated leave balances forward to the new pay period, provided that all of the intervening pay period records exist in webTA.

A correction may be deleted before certification if it is determined that it is not required. To delete the correction, select the correction record on the Select Employee form, then click **Delete** in the Selected T&A section.

About Locator Info

The Locator Info feature lets Timekeepers or Master Timekeepers maintain contact information for employees.

The information on the Locator Info page is work information. Personal information, home address and phone number, must be changed through the personnel office.

To open an employee's Locator Info page:

- Select, or search for and select, the employee, then click **Locator Info**.

The employee's Locator Info page opens.

The screenshot shows a web browser window with the address bar displaying "webTA: Locator Info: com.threeis.webta.P460editInfo". The page title is "Locator Info" and the subtitle is "Office Contact Information for Christian Yungk". The form contains the following fields:

Building	75
Street Address 1	125 Maple
Street Address 2	Suite 2300
Room Number	
Mail Stop/Routing Code	
City	Bethesda
State	Maryland
Zip Code	01992
Country	U.S.
APO	
Office Phone	555-555-555
Extension	234
Cell Phone	540-555-5555
Pager	
Email/Internet	lyun@aol.com
Fax	555-555-555

At the bottom of the form are "Save" and "Cancel" buttons. The KRONOS logo is visible at the bottom left of the page.

IMPORTANT! webTA does not require that locator information be maintained, but if your agency distributes webTA tasks by e-mail, the employee's e-mail address must be entered.

If the **E-mail/Internet** box is blank, tasks are delivered to the webTA task list.

About the Certified T&As page

The Certified T&A feature lets Timekeepers or Master Timekeepers view certified T&As for the selected employee. Timekeepers have the option to restrict the range of records viewed by selecting the **From** and **To** pay periods. The range is applied when you click **Update**.

To view a T&A summary:

1. Select the employee from the Select Employee or Search Results page.
2. Click **Certified T&As**.

The Certified T&A Summaries page for the selected employee opens.

webTA: Certified T&A Summaries: com.threeris.webta,P445view

File Edit View Go Bookmarks Tools Help

Help Logout

Certified T&A Summaries

Now viewing from Leave Year 2006, Pay Period 12 to Leave Year 2006, Pay Period 26.

From	To
2006 12	2006 26

Update

Christian Yungk (CLY1)

Pay Period	Date Range	Cert By	Cert Date	Cert Type
20 - 2006	Oct 01 - Oct 14	ADMIN	Oct 04 2006	WEBTA-GZ

View Certified Summary Return

KRONOS

Done

3. If you want to change the range of records presented on the page, select new dates from the **From** and **To** lists, then click **Update**.

The list of certified T&A summaries for the employee changes to reflect the new date range you selected.

4. Click **View Certified Summary**.

The employee's summary page opens.

http://howardroark.kronos.com:2828 - webTA: Certified T&A Summary

Name: **Christian Yungk** Pay Period: **20 : Oct 1, 2006 to Oct 14, 2006**
Time Card Type: **Regular** Leave Year: **2006**
Time In Pay: **80:00** Other Time: **0:00** Days In Pay: **10**

Transaction	Pfx	Sfx	Account	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Total	
				S	M	T	W	T	F	S	Wk 1	S	M	T	W	T	F	S	Wk 2
Work Time																			
Regular Base Pay			111112222222								40							40	80
Work Time Total											40							40	80
Leave and Other Time																			
(No Leave and Other Time transactions)																			
Daily Total											40							40	80

T&A Profile	
Pay Plan	GS General Schedule
Tour of Duty	Full Time
Duty Hours	80
Work Week	M-F
Alternative Schedule	Regular 8-hour Days
Agency	DHS-HQ
State	DC
Town	0001
Unit	01
Timekeeper	01
New Contact Point	Yes
Retain Data	Exception Processing
Account Data Code	Manual Entry
Service Computation Date	Oct 04 2006
Annual Leave Category	4 hr/pp

Leave Data		Fwd	Accr	Avail	Used	Bal
Annual	--	4:00	4:00	--	4:00	
Sick	--	4:00	4:00	--	4:00	

Leave Year Projection	
Maximum Available Annual	28:00
Maximum Available Sick	28:00
Use or Lose Leave	--

Your signature certifies that all reported time was worked and approved according to law and regulation.
Affirmed By: Christian Yungk
Affirmation Date: Oct 04 2006 10:46 AM
Certified By: The Administrator
Certification Date: Oct 04 2006 10:47 AM

The complete T&A status history is displayed below; it may contain events that happened since the certification shown above took place.

Status History			
Timestamp	Status	Name	Message
Oct 16 2006 05:16 PM	Built	SYSTEM	Built in Build ID 41.
===> Oct 04 2006 10:47 AM	Supervisor Certified	Administrator, The (ADMIN)	
Oct 04 2006 10:47 AM	Timekeeper Validated	Administrator, The (ADMIN)	
Oct 04 2006 10:46 AM	Employee Attested	Yungk, Christian (CLY1)	
Oct 04 2006 10:46 AM	Employee Validated	Yungk, Christian (CLY1)	
Oct 04 2006 10:09 AM	New Record Created	Administrator, The (ADMIN)	Created new record for pay period 20,

Done

About the Employee Profile page

The Employee Profile page lets the Timekeeper or Master Timekeeper change an employee's Employee Profile information. Information that can be changed includes the employee's name, social security number, assigned Timekeeper, and assigned Supervisor.

To view or edit an employee's profile:

1. Select the employee from the Select Employee or Search Results page.
2. Click **Emp Profile**.

The Employee Profile page for the selected employee opens.

webTA: Employee Profile: com.threeris.webta.P802editUser

File Edit View History Bookmarks Tools Help

Help Logout

Employee Profile

Please note that this data pertains only to employee access for the Time & Attendance system, not to other personnel records.

User ID: HLNODS

Password: *****

Password (again): *****

First Name: hlnods

Middle Name or Initial (Optional):

Last Name: hlnods

Social Security Number: 255-63-2145

Supervisor's User ID: ADMIN Search

Timekeeper's User ID: ADMIN Search

Organization: USA Search

Active Status: Active Employee

Save Cancel

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- If you need to modify the employee's profile, edit the employee's information as necessary, then click **Save**.