From: Broadcast, DOC
To: Broadcast, DOC
Subject: Elder Care Information
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To: All DOC Employees

In the FY 2010 Employee Viewpoint Survey (EVS), Department of Commerce employees reported that more information and support regarding Eldercare is needed. In reviewing the EVS survey, the Labor Management Forum wanted to address this issue by finding available information to help our employees. The Forum recognizes that many of you have taken on increased responsibility for providing some level of care to aging parents, relatives, and friends.

The Department of Health and Human Services offers an excellent website as a resource on Eldercare issues and questions.

If you or a family member is involved in taking care of an older family member, you may want to visit the following web site for assistance and information:
http://www.eldercare.gov/ELDERCARE.NET/Public/Index.aspx

In addition, your servicing Employee Assistance Program (EAP) is an excellent resource to coordinate elder care services. The EAP will assist employees with: (1) navigating the resources listed via on-line or via the EAP resource listing; (2) coordinating services to reduce the employee's time away from work; (3) understanding the process for managing an elder relative's care; (4) dealing with the emotional impact of the aging/dependent parent or relative; (5) evaluating information about the quality of provider services listed; (6) providing family consultation; and (7) identifying additional services that are determined beneficial to their elderly parent/relative.

The purpose of the Department's Labor Management Forum, which consists of management and labor representatives from all Commerce bureaus, is to affirm cooperation between labor and management in order to improve the productivity and effectiveness of the Department of Commerce and its bureaus. The Forum is an opportunity for labor and management to work together to save money and resources and provide valuable information to the workforce. You may contact the Forum at LMForum@doc.gov if you seek information and support about additional issues.

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