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Date

**DEPARTMENT OF COMMERCE  
OFFICE OF HUMAN RESOURCES MANAGEMENT**

**HUMAN RESOURCES (HR) BULLETIN #027, FY06**

**SUBJECT:** Interim Presidential Management Fellows (PMF) Program

**EFFECTIVE DATE:** Upon Release of this HR Bulletin

**EXPIRATION DATE:** Not to Exceed May 31, 2006

**SUPERSEDES:** N/A

**BACKGROUND:** The Office of Personnel Management (OPM) issued final regulations modifying the Presidential Management Intern (PMI) Program. The regulations implement Executive Order 13318, which renames the PMI Program as the Presidential Management Fellows (PMF) Program. Fellows can only be promoted using an agency's promotion policy developed for the PMF Program, unless an interim promotion policy is put in place.

**PURPOSE:** This interim promotion policy, which is based on common promotion practices, is put in place to avoid delaying the promotion of Fellows. It will be in place not to exceed May 31, 2006, to allow time for a more comprehensive policy to be developed.

**POLICY:** Fellows may be promoted to GS-11 or equivalent after satisfactory completion of 1 year of continuous service at the GS-9 or equivalent. Satisfactory completion is defined as meeting the applicable qualification standards for the position at a higher grade level, participating in various OPM and Department sponsored program activities, such as formal and informal orientations, training, graduation, rotational and shadowing assignments, and other developmental activities. Fellows should also participate in OPM's Career Development Group activities and assist with planning and organizing other meetings and workshops that contribute to their development. Promotions to GS-12 are permitted on or after the date of conversion to the competitive service.

**REFERENCES:** 5 CFR Parts 213.3102, 297, 315, 334, 362. 537 and 550

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